Human Resources Committee Minutes

April 18, 2019
Wiarton & District Community Centre
526 Taylor Street
Wiarton ON

Present  Luke Charbonneau, Councillor      Janice Jackson, Councillor
          Anne Eadie, Councillor              Milt McIver, Councillor
          Steve Hammell, Councillor          Chris Peabody, Councillor
          Mark Goetz, Alternate Councillor

Regrets  Mitch Twolan, Warden
          Robert Buckle, Councillor

Staff    Murray Clarke, Acting Chief  Michael McKeage, Director of
         Administrative Officer   Health Services
         Marianne Nero, Director of Human
         Resources                Darlene Batte, Deputy Clerk
         Donna Van Wyck, Clerk

1. Call to Order
The meeting was called to order at 11:56 a.m.

2. Declaration of Pecuniary Interest
There were no declarations of pecuniary interest.

3. Closed Meeting
Moved by Councillor Janice Jackson
Seconded by Councillor Luke Charbonneau

That the Committee move into a closed meeting pursuant to Section 239 (2) (d)
related to labour relations or employee negotiations to discuss:

   a. Ratification of Memorandum of Settlement between the County of Bruce
      and UNIFOR Local 2458

Carried
4. **Rise and Report**  
*Moved by Councillor Janice Jackson  
Seconded by Councillor Luke Charbonneau*  
That the Committee rise and report from the closed meeting.  
Carried

5. **Memorandum of Settlement - UNIFOR Local 2458**  
*Moved by Councillor Anne Eadie  
Seconded by Councillor Luke Charbonneau*  
That the Memorandum of Settlement between the County of Bruce, Bruceldea Haven and Gateway Haven Long Term Care Homes and UNIFOR Local 2458 receive approval including all terms and conditions; and,  
That staff be authorized to make the necessary amendments to rates of pay, benefits and other matters identified as agreed changes in the new Memorandum of Settlement.  
Carried

6. **Act on Recommendations**  
*Moved by Councillor Anne Eadie  
Seconded by Councillor Steve Hammell*  
That in accordance with the Procedure By-law, staff be authorized and directed to give effect to the actions of the Human Resources Committee in respect of all resolutions passed during the April 18, 2019 meeting.  
Carried

6. **Next Meeting**  
The next meeting of the Human Resources Committee will take place on May 2, 2019 in the Council Chambers, County Administration Centre, Walkerton, Ontario.
7. **Adjournment**

Moved by Alternate Councillor Mark Goetz  
Seconded by Councillor Janice Jackson  

That the meeting of the Human Resources Committee adjourn at 12:51 p.m.  

Carried

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Councillor Milt McIver, Acting Chair  

Human Resources Committee