

2024 Strategic Action Plan

Objective	Action Item	Timeline	Status Update
<h2>Trusted Community Connector</h2>			
1.1.1	Develop Diversity, Equity, and Inclusion Strategies	Participate in Bruce County’s Reconciliation Action Plan	<p>Q4</p> <p>Q3: Additional staff have been enrolled in The Path training. Staff attended the Pow-Wow at Nawash and featured a display of Indigenous authors.</p> <p>Q1: New staff have been assigned The Path Training, to be completed by the end of Q2. The Library and the Museum have purchased Moccasin Identifier Kits are working with the Saugeen First Nation Library to develop relevant and appropriate programming.</p>
1.1.2		Expand diverse programming, including presenters and topics	<p>Q4</p> <p>Q4: In November, BCPL celebrated First Nations Public Library Week. We welcomed Minds in Motion from the Alzheimer Society and English Conversation Circles with Grey Bruce Settlement Services.</p> <p>Q3: Senior Story Times, In Motion and Momentum programming with the YMCA, Indigenous Beading demonstration with Alisha Oberle, Culture Days recipe</p>

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			<p>swap, Truth and Reconciliation Ceremony at the Tobermory Branch, Author Reading with D.A. Lockhart</p> <p>Q2: Attended Kincardine Pride Parade and provided Festival activities. Offered Love is Love Story Times in branches for Pride Month. Hosted Indigenous Author Jennifer Brant.</p>
1.1.3	Attend cultural events throughout Bruce County	Q4	<p>Q4: Attended Light up the Holidays at the Bruce County Museum and Cultural Centre.</p> <p>Q3: Attended Marine Heritage Festival, Wiarton Homecoming, Traditional Pow-Wow and Truth and Reconciliation Day at Neyaashiinimiing, and several Fall Fairs</p> <p>Q2: Attended Kincardine Pride Parade and Festival, Volkswagen Riverfest in Paisley, Walkerton's Touch-a-Truck, Arran-Elderslie's 25th Anniversary, and the Lion's Head Canada Day Parade.</p>
	Survey residents regarding programming	Q2	<p>Q2: Survey results were reported to the Board at the June meeting. Complete.</p> <p>Q1: The public was invited to complete the Program Survey during the month of March. Staff are now analyzing the results of the 665 returned</p>

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				surveys which will be reported to the Board in Q2.
1.1.2	Build Partnerships	Establish formal partnerships with individuals or organizations that will further the mission of BCPL	Q4	<p>Q4: BCPL entered a new partnership with Collège Boréal to support those seeking employment and skills upgrading.</p> <p>Q3: New partnerships with Adult Learning Centres Grey-Bruce-Georgian and VPI Working Solutions</p> <p>Q2: Partnership with Days for Girls (period products).</p> <p>Q1:A new partnership agreement has been completed with the Ripley and District Horticultural Society, working together on their new pollinator garden and adding a seed library to the Ripley Branch.</p>
1.2.1	Provide system-wide literacy events for all ages	Host Summer Reading Club (SRC) launch event	Q3	<p>Q2: The SRC launch at the Walkerton Branch was an outstanding success with approximately 225 attendees. Complete.</p> <p>Q1:This event is scheduled for June 15 at the Walkerton Branch.</p>
1.2.2		Participate in the Ontario Library Association's Forest of Reading Programs	Q4	<p>Q4: The next Forest of Reading Program has launched and will run until April 2025.</p> <p>Q2: 419 students voted in the children's Forest of Reading</p>

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				<p>Program. Adult voting for Evergreen titles occurs the end of September.</p> <p>Q1: The youth Forest of Reading programs have been very popular with several Supervisors regularly visiting school classes to read and from the nominated titles and encourage participation.</p>
1.2.3		Host author event during October as part of Canadian Library Month/ Ontario Public Library Week celebrations	Q4	Q3: The Read Local event was held at the Kincardine Branch on October 23, with eight authors participating.
1.3.1	Support Cultural Action Plan	Offer a grant-writing workshop and promote our Grant Connect Database.	Q4	<p>Q2: 44 people attended two grant-writing workshops.</p> <p>Q1:Lindsay Zier-Vogel will conduct two grant-writing workshops for organizations on June 5, at the Port Elgin and Warton Branches. There will also be an option to attend the Port Elgin event virtually.</p>

Digital Community Facilitator

2.1.1	Support work and learning by providing digitally equipped library branches	Improve Wi-Fi access at the Walkerton Branch.	Q2	Q1: Freiburger Communications will install an additional access point in the basement to improve Wi-Fi coverage.
2.1.2		Update internet at the Tobermory, Sauble Beach and Wiarton Branches	2024/2025	Q3: Internet has been upgraded at the Sauble Beach and Wiarton Branches. Q2: Fiber has been installed at the Tobermory Branch. Capital costs were covered by the OLS. They will also reimburse the monthly operating costs for 24 months. Q1:A new contract has been signed with the Ontario Library Service (OLS) and Eastlink to provide fiber internet at the Tobermory Branch.
2.1.3		Pilot lendable laptops in a branch	Q4	Q3: Paisley and Chesley are piloting lendable branch laptops.
2.2.1	Empower digital exploration	Improve digital comfort levels among older adults through Digital Literacy programs and Tech Coach sessions	Q4	Q4: In 2024, BCPL offered 92 digital literacy programs and Tech Coach sessions with 555 adult attendees. Q2: Several Digital Literacy programs were offered during Senior's Month in June.

2.2.2		Add new technology item to circulating collection	Q3	<p>Q2: iRoot Robots are being utilized in programming and have been circulating well.</p> <p>Q1: iRoot Robots have been ordered and will be packaged as a programming kit to help children learn about coding. Two robots will be added to the circulating collection.</p>
2.2.3		Explore options for permanent makerspace items in select branches	Q3	<p>Q4: A draft plan has been developed to consider the potential for a permanent Makerspace collection at the Port Elgin Branch.</p> <p>Q2: FIMS students provided their report and staff offered feedback.</p> <p>Q1: With support from the Digital Initiatives Coordinator, students from the Faculty of Information and Media Studies (FIMS) at the University of Western are preparing a report on the potential for permanent makerspace options.</p>
2.2.4		Develop Sharepoint training for staff	Q2	<p>Q3: New Sharepoint training was completed and assigned to staff.</p> <p>Q2: Training documents and videos are largely complete and will be shared with staff in Q3.</p>
2.3.1	Improve our virtual branch	Update the library's website, including a new events calendar and online registration	Q4	Q4: Training on the new Content Management System is complete. Staff are adding content to the new site,

			<p>anticipating a launch in late January.</p> <p>Q3: Design work is complete and development work has begun.</p> <p>Q2: BCPL received 19 responses to the website RFP. It was awarded to Mugo Web in July. Work will occur throughout Q3 and Q4.</p> <p>Q1: An RFP for the website is being prepared.</p>
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Community Sharing Place

3.1.1	Expand access to resources to meet the needs of residents	Launch decodable book collection to support readers with dyslexia, early learners, and newcomers	Q2	Q1: A \$500 micro-grant from the International Dyslexia Association allowed us to purchase a small collection of decodable books. They are housed at the Kincardine Branch. More decodable titles will be added to the Paisley Branch when they relocate.
		Add new item to collection of non-traditional items	Q4	Q2: Walking poles are available for patrons to borrow. Q1: Grey-Bruce Public Health donated a collection of walking poles to BCPL. They are in the process of being catalogued.
3.2.1	Inspire content creation and collaboration	Add digital publishing tools.	2024/2025	Q3: Biblioboard launched at BCPL. Pressbooks allows residents to create print-ready and eBook files, and share with libraries through the Indie Author Project. Creator allows residents to share multi-media files through an online platform.
		Leverage Sharepoint to collaborate and share program plans	Q4	Q2: As part of the Program Review, staff are sharing expectations for where program plans are stored.
3.3.1	Provide branch spaces that are welcoming, accessible,	Open relocated Paisley Branch on the second floor of the Paisley Community Centre	Q3	Q3: The Paisley Branch reopened in the Community Centre on July 12. The

	and reflective of our communities			community attended the opening ceremonies and stayed for the magic show. Many positive comments were received on the transformed space.
3.3.2		Coordinate work with Saugeen Shores to improve accessibility at the Southampton Branch.	Q2	Q2: Renovations to make the entrance to the Southampton Branch accessible were completed in May.
3.4.1	Improve Health and Safety of Staff	Led by the County's Health, Safety, and Wellness Specialist, establish a new multi-workplace Joint Health and Safety Committee	Q3	Q2: There have been some challenges establishing a Multi-Workplace Joint Health and Safety Committee for the library. It is uncertain if this work will be completed in 2024.