

2025 Strategic Action Plan

	Objective	Action Item	Timeline	Q1 Status Update
	Trusted Community Connector			
1.1.1	Develop Diversity, Equity, and Inclusion Strategies	Host an event for Black History Month	Q1	
1.1.2		Expand the Community Volunteer Income Tax Program to one additional branch location	Q2	
1.1.3		Expand the dyslexia-friendly collection by increasing the number of titles by 50% and adding them to two more branches	Q3	
1.2.1	Enhance early literacy programs	Provide Every Child Ready to Read training to staff	Q4	
1.2.2		Develop evaluation tool to assess Story Time and other early literacy programs	Q2	
1.2.3		Offer unique Stuffy Sleepover program, incorporating photos on Biblioboard Creator	Q1	
1.3.1	Support local authors	Host local authors event	Q4	
1.3.2		Integrate Pressbooks with writing programs	Q4	
1.4.1	Invest in staff	Implement departmental orientation for all new staff	Q3	
1.4.2		Implement Supervisor Orientation and Training	Q4	

Digital Community Facilitator

2.1.1	Support work and learning by providing digitally equipped library branches	Add lendable laptops to three branches.	Q4	
2.1.2		Pilot wireless printing services at five branches.	Q2	
2.1.3		Improve public computer access at the Kincardine Branch	Q4	
2.2.1	Empower digital exploration	Develop new digital literacy program for seniors.	Q3	
2.2.2		Develop at least one new staff training module in Niche Academy	Q2	
2.2.3		Expand access to Cricuts	Q3	
2.3.1	Improve our virtual branch	Launch the new library website	Q1	
2.3.2		Explore ability to add online bookings for meeting rooms	Q3	
2.3.3		Find integrated solution for patrons to reserve Book Club Kits	Q2	

Community Sharing Place

3.1.1	Expand access to resources to meet the needs of residents	Formalize marketing plan for library resources	Q2	
3.1.2		Evaluate non-traditional collection and add at least one new circulating item type	Q3	
3.1.3		Add Launchpad collections to two more branches	Q2	
3.2.1	Inspire content creation and collaboration	Create at least three new custom submission pages for Biblioboard Creator in partnership with cultural organizations	Q4	
3.3.1	Provide branch spaces that are welcoming, accessible, and reflective of our communities	Create new children's area at the Kincardine Branch	Q4	
3.3.2		Replace exterior signage at at least three library branches	Q3	
3.3.3		Install new public seating at the Port Elgin, Wiarton and Walkerton Branches	Q4	
3.3.4		Install exterior book drop at the Cargill Branch.	Q3	

3.3.5		Improve teen space at the Port Elgin Branch	Q2	
3.4.1	Improve Health and Safety	establish a new multi-workplace Joint Health and Safety Committee	Q3	