**Department: Information Technology Services** 

**Strategic Priorities:** 

Goal 3: Strengthen County's use of technology and innovative initiatives.

#### 2024 Bruce County Business Plan - Key Performance Indicators:

Indicator	2018 Actual	2019 Actual	2020 Actual	2021 Actual	2022 Actual	2023 Actual	2024 (Q2)	2024 Budget
Total Website Visits					2.645M	2.844M	669,074	2.7M
Website uptime					99.95	99.99	99.9	99.99%
Service Management -	5,359	3,000	5000	5200	5881	5483	1368	5650
Support Tickets								
Service Management -					1.67 hours	2.63 hours	3.75 hours	2.5 hours
Average time to respond								
Service Management -					7.95 hours	11.59	10.43	13.5 hours
Average time to resolve						hours	hours	
AODA - Accessibility Score					87%	86.65%	84.02	90%
Web Presence Quality of					88.2%	60.98%	75.09	80%
Assurance								
Cyber Security - Phishing					5%		3%	4%
Test Failure Rate								
Cyber Security - Endpoint					96.7%		95%	95%
Patch Compliance within								
21 days of release								
Cyber Security - Server					97%		97%	100%
Patch Compliance within								
21 days of release								

Indicator	2018	2019	2020	2021	2022	2023	2024	2024
ilidicator	Actual	Actual	Actual	Actual	Actual	Actual	(Q2)	Budget
Cyber Security - Third					95%		95%	95%
Party Application Patch								
Compliance within 21 days								
of release								
Infrastructure Uptime - On					98%		99.518%	99%
Premise								
Infrastructure Uptime -							99.518%	99.5%
Cloud Datacentre								

2024 Major Initiatives	Operational	Capital	Combined Total	Quarterly Update
	Budget Cost (year)	Budget Cost (year)	Budget Cost (year)	
1. Information Technology Strategic Plan	\$105,000	\$0	\$105,000	The RFP has been successfully created, issued, and we have received quality responses from various vendors.  RFP Creation: The RFP was developed to clearly outline our IT requirements and organizational objectives.  RFP Issuance: The RFP was issued on May 21 and closed on June 11.  Responses: We received several high-quality proposals from reputable vendors.  Next Steps: Evaluation and selection of the proposals are scheduled for July 12. RFP award to follow
Cyber Security Program     Evolution	\$233,400	\$0	\$233,400	One of the 3 projects has kicked off. The service has been stood up and we are working with the provider's implementation resources to configure and deploy with best practices in mind.
Secure Remote Access     Modernization	\$90,000	\$0	\$90,000	Project moved to 2025

2024 Major Initiatives	Operational	Capital	Combined Total	Quarterly Update
	Budget Cost (year)	Budget Cost (year)	Budget Cost (year)	
4. End User Computing Lifecycle Replacement	\$0	\$97,850	\$97,850	We have 19 devices remaining to be replaced in 2024.
5. Network Infrastructure - Lifecycle	\$0	\$57,475	\$57,475	Network Infrastructure Lifecycle replacement work has been completed. Server/Storage Lifecycle activities are taking place from June through December.

2024 Major Initiatives (Operational & Owner)	Project Description	Estimated Budget Cost (year)	Outcome	Program Budget Pressure Category
1. Information Technology Strategic Plan  Owner: Director ITS	The IT Strategic Plan is a vital roadmap for effectively utilizing technology to attain broader corporate objectives in the County. It ensures alignment with corporate strategy, maximizing IT investments' value, and directly contributing to County goals. The plan aids resource allocation, directing budget, staff, and resources to priority projects, enhancing outcomes. It includes risk assessment, identifying vulnerabilities, and proactive measures for data security and compliance. The plan outlines a technology roadmap, sequencing new technology adoption, system upgrades, and retiring obsolete ones. Informed decision-making is facilitated by the plan, benefiting both strategic and operational levels. It guarantees scalability and adaptability, allowing the organization to grow and seize opportunities while maintaining systems. The plan establishes measurable goals and indicators, enabling the evaluation of IT initiatives. Overall, the IT strategic plan aligns technology, optimizes resources, mitigates risks, and encourages innovation and modernization.  Link to Strategic Priorities: Strengthen County's use of technology and innovative initiatives.	\$85,000 - Consulting \$20,000 - Staff Time	Delivery of a 4-5 Year IT Strategic Plan	Maintain Services

2024 Major Initiatives (Operational & Owner)	Project Description	Estimated Budget Cost (year)	Outcome	Program Budget Pressure Category
2. Cyber Security Program Evolution  Owner: Director ITS and Information Security Analyst	Sustained investment in cybersecurity offers advantages such as safeguarding sensitive data, strengthening County security, and thwarting cyber threats. This ensures regulatory compliance, supports economic stability, and promotes technological advancement. It enables efficient incident response and reinforces the County's resilience in an ever-more digital and interconnected landscape, ultimately curbing potential economic losses and enhancing overall stability.  Persistent commitment to enhancing systems and personnel will increasingly diminish the potential attack surface for cyber threats. A reinvestment into existing technologies which will allow increased productivity and collaboration between County staff and public entities.  Link to Strategic Priorities: Strengthen County's use of technology and innovative initiatives.	Consulting/ Implementation \$37,500  Products/ Subscriptions \$77,400  Staff time: \$35,000 hours	Q1 - Q4: Initiatives will span the calendar year	Maintain Services

2024 Major Initiatives (Operational & Owner)	Project Description	Estimated Budget Cost (year)	Outcome	Program Budget Pressure Category
Access Modernization  Owner: Director ITS and Infrastructure and Operations Manager	critical for organizations, but traditional security models are proving inadequate. Working towards Zero Trust, a paradigm shift that promotes a "never trust, always verify" approach to security. This model recognizes that threats can come from inside or outside the network and mandates continuous verification of users, devices, and applications seeking access. Embracing a modern secure remote access strategy with Zero Trust is essential in the face of evolving cyber threats. By implementing these measures, it enhances our ability to protect critical assets, ensure business continuity, and	\$15,000 Consulting/ Implementation \$20,000 Staff Time	Q2: Implementa tion	Services
	empower our workforce to operate securely from anywhere.  Benefits of this approach are significant. It enhances security by eliminating trust assumptions, securing remote workforces without compromising safety. Compliance requirements are met more effectively, and the attack surface is reduced through micro-segmentation and strict access controls. Further reduces our exposure to attack and augments practices and ability to prevent costly data breaches and reputational damage.  Link to Strategic Priorities: Strengthen County's use of technology and innovative initiatives.			

2024 Major Initiatives (Capital)	Project Description	Estimated Budget Cost (year)	Outcome	Program Budget Pressure Category
4. End User Computing Lifecycle Replacement	Standard laptop \ desktop \ monitor and peripheral lifecycle. Maintain current and supported hardware for end users.	\$97,850	Q1 through Q4	Maintain Services
Owner: Infrastructure and Operations Manager				
5. Network Infrastructure - Lifecycle	Current and supported hardware with adequate storage and backup capacity crucial to the operation of County of Bruce business	\$57,475	, ,	Maintain Services
Owner: Infrastructure and Operations Manager	and data availability and integrity. Failure to replace on schedule may\will impact either access ability of data or the integrity of the data which can impact County services.			

#### **Key Performance Indicators Index:**

Key Performance Indicators	Description
Total Website Visits	This is for all County sites
Website uptime	Availability of County Hosted websites and systems
Information Technology Service Desk Support Tickets	Annual tickets requesting service from the IT Service Management team.
Service Management - Average time to respond to service request	The number of hours that pass between when a request submitted and its first response
Service Management - Average time to resolve to service request	The number of hours that pass between when a request submitted and its resolution
AODA - Accessibility Score	The accessibility score details how compliant our content is with Web Content Accessibility Guidelines (WCAG) 2.0, Level AA
Web Presence Quality of Assurance	Ranks our spelling mistakes, broken links, grammar issues, and readability

Key Performance Indicators	Description
Cyber Security - Phishing Test Failure Rate	Measures County Staff's understanding and practicing of good cyber hygiene. Measured through simulated Phishing tests.
Cyber Security - Endpoint Patch Compliance within 21 days of release	Measures time to reach compliance with issued Windows 10 security patches
Cyber Security - Server Patch Compliance within 21 days of release	Measures time to reach compliance with issued Windows Server security patches
Cyber Security - Third Party Application Patch Compliance within 21 days of release	Measures time to reach compliance with issued application security patches
Infrastructure Uptime - On Premise	Measures the availability of physical on premises (at County owned or leased locations) core infrastructure, servers and networking. 99.9% represents 43 minutes per month of unplanned outage.
Infrastructure Uptime - Cloud Datacentre	Measures the availability of cloud datacentre core infrastructure, servers and networking. 99.9% represents 43 minutes per month of unplanned outage.