



Staff Report to Council - for Information

Title: Recognizing the Contributions of the Reconciliation Steering Committee

From: Aaron Stauch, Director Government Relations

Date: September 5, 2024

Report Number: GR-2024-006

Report Purpose:

This report is for information.

Report Summary:

Bruce County's Indigenous Reconciliation Planning Initiative has achieved significant milestones, culminating in the approval of the Indigenous Reconciliation Framework and the Saugeen Anishnaabek Reconciliation Pathway and Action Plan during the Special Bruce County Council Meeting on July 4, 2024. This report highlights the critical role of the Indigenous Reconciliation Steering Committee in guiding and delivering this initiative and advancing the County's reconciliation efforts.

Background/Analysis:

Beginning in January 2022, Bruce County embarked on a comprehensive Indigenous Reconciliation Planning Initiative, focusing on increasing cultural awareness through training and developing a Reconciliation Action Plan (RAP). This plan encompasses two essential documents: the Indigenous Reconciliation Framework and the Saugeen Anishnaabek Reconciliation Pathway and Action Plan.

Approved on July 4, 2024, the Reconciliation Framework and Pathway and Action Plan reflects Bruce County's commitment to building mutually respectful relationships with the Saugeen Anishnaabek. This achievement is a testament to the dedication and leadership of the Indigenous Reconciliation Planning Initiative Steering Committee, which played a critical role in shaping the County's reconciliation efforts.

The Steering Committee's contributions have been invaluable in ensuring that the County's reconciliation journey is inclusive, culturally informed, and aligned with the aspirations of the Saugeen Anishnaabek. Bruce County recognizes and celebrates the committee's hard work, commitment, and collaboration, which have been central to the success of this initiative.

The committee members include:

- Christine MacDonald, Chief Administrative Officer
- Cathy McGirr, Director, Museum & Cultural Services
- Megan Garland, Director, Long Term Care & Senior Services
- Tina Metcalfe, Director, Human Services
- Steve Schaus, Director/Chief, Paramedic Services
- Jolisa Hamilton, Talent Acquisition & Employee Relations Manager, Human Resources
- Jenelle Bannon, Business Development Coordinator, Planning and Development
- Matt Meade, Manager, Government Relations

Thank you to the committee:

In recognition of your outstanding contributions to our Indigenous Reconciliation Planning Initiative, your commitment, insightful guidance, and collaborative approach have been instrumental in setting Bruce County on a meaningful path toward reconciliation and advancing positive change.

Financial/Staffing/Legal/IT Considerations:

There is no staffing, legal or IT considerations associated with this report.

Interdepartmental Consultation:

N/A

Link to Strategic Goals and Objectives:

1. Build a strong and inclusive community.
2. Enhance and grow partnerships.
5. Ensure a positive, inclusive, and accountable work culture.

Link to Departmental Plan Goals and Objectives, if any:

N/A

Report Author:

Matt Meade, Manager, Government Relations

Departmental Approval:

Aaron Stauch, Director, Government Relations

Approved for Submission:

Sean Morphy, Deputy Chief Administrative Officer

Attachments:

Indigenous Reconciliation Framework (July 2024)

Saugeen Anishnaabek Reconciliation Pathway and Action Plan (July 2024)