



Staff Report to Council - for Information

Title: Recognizing the Contributions of the Strategic Plan Implementation Cross-functional Team

From: Aaron Stauch, Director Government Relations

Date: September 5, 2024

Report Number: GR-2024-007

Report Purpose:

This report is for information.

Report Summary:

Bruce County's 2023-2026 Strategic Plan was adopted by Bruce County Council on June 15, 2023. This report highlights the critical role of the Strategic Plan Implementation Cross-Functional Team developing streamlined processes, deploying strategic planning tools, and aligning operations with the County's mission and vision. Their collaborative efforts have established a strong foundation for achieving long-term success and advancing the County's strategic goals.

Background/Analysis:

Bruce County's 2023-2026 Strategic Plan responds to evolving community needs, emerging trends, and new challenges. It is built on four strategic pillars: strengthening the community, enhancing partnerships, building capacity for service delivery, and leading in sustainable environmental practices. The plan is guided by five core values: service excellence, a welcoming community, good governance, environmental stewardship, and financial sustainability.

To achieve this vision, a cross-functional team composed of representatives from all departments was formed. Their mission was to translate the strategic vision into actionable outcomes by developing streamlined processes, selecting appropriate tools, and ensuring seamless integration of the strategic plan into everyday operations. The team's efforts were vital in aligning operations with the County's mission of fostering innovation and sustainable growth, leading, engaging, and collaborating in the delivery of excellent services for residents, businesses, and visitors to our community.

Their work focused on enhancing business planning processes, deploying strategic planning software, defining key performance indicators (KPIs), and ensuring clear communication with stakeholders. By embedding these elements into daily workflows, the team has established a strong foundation for the plan's successful implementation and for advancing Bruce County's long-term goals.

Thank You to the Cross-Functional Team

The Strategic Plan Implementation Cross-Functional Team has been pivotal in turning our strategic vision into concrete actions. Through their commitment to developing and implementing streamlined processes and tools, they have enhanced the County's ability to execute the strategic plan and achieve key business transformation goals. Their dedication and hard work have significantly contributed to advancing our objectives and ensuring the plan's successful execution. We extend our heartfelt appreciation to the following individuals for their exceptional contributions:

- Christine MacDonald, Chief Administrative Officer, Office of the CAO
- Jolisa Hamilton, Talent Acquisition & Employee Relations Manager, Human Resources
- Wendy Woods, Business & Human Services Integration Manager, Human Services
- Amy Rogers, Application Technician, Planning and Development
- Christa Ferrier, Lead Branch Supervisor (Cargill / Walkerton), Library Services
- Christina Tennyson, Business Development Coordinator, Economic Development
- Fallon Weber, Financial Analyst, Corporate Services
- Heidi Harris, Data Analysis Coordinator, Human Services
- Leyla Top, Marketing Coordinator, Bruce County Museum & Cultural Centre
- Ryan Whitmore, System Support Analyst, Information Technology Services
- Steve Lang, Labour / Truck Driver, Transportation & Environmental Services
- Georges Theodule, Scheduler, Paramedic Services
- Matt Meade, Manager, Government Relations, Government Relations

Their efforts have laid a strong foundation for Bruce County's continued growth and success.

Financial/Staffing/Legal/IT Considerations:

There is no staffing, legal or IT considerations associated with this report.

Interdepartmental Consultation:

N/A

Link to Strategic Goals and Objectives:

1. Build a strong and inclusive community.
2. Enhance and grow partnerships.
5. Ensure a positive, inclusive, and accountable work culture.

Link to Departmental Plan Goals and Objectives, if any:

N/A

Report Author:

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Departmental Approval:

Aaron Stauch, Director, Government Relations

Approved for Submission:

Sean Morphy, Deputy Chief Administrative Officer

Attachments:

N/A