



Staff Report to Council - for Information

Title: 2024 Q1 Business Plan Updates

From: Christine MacDonald, Chief Administrative Officer

Date: June 20, 2024

Report Purpose:

This report is for information.

Report Summary:

The 2024 Quarter 1 Business Plan Update provides an overview of the new Strategic Plan, Business Plan Initiatives, and Key Performance Indicators (KPIs), highlighting progress made in the first quarter of 2024. Q1 reporting using ClearPoint Strategy marks a significant step towards implementing this new tool, which will continue to evolve into a comprehensive dashboard offering real-time insights for decision-making.

Background:

On June 15, 2023, Bruce County Council adopted the Bruce County 2023-2026 Strategic Plan. To support its implementation, a diverse cross-functional team from all County departments was formed. This team was tasked with enhancing the organization's capability to execute the strategic plan and achieve business transformation through streamlined processes and tools.

One of the key responsibilities of the cross-functional team was to select and implement suitable strategic planning software to enable efficient management and monitoring of the strategic planning process. Following an RFP process, ClearPoint Strategy software was chosen earlier this year. Since then, the team has been working to establish the foundational framework and enter Bruce County's first quarter data, including the new Strategic Plan, Business Plan Initiatives, and Key Performance Indicators (KPIs). This marks the first step towards utilizing this new tool for streamlining data collection, analysis, tracking, and reporting.

Accordingly, progress on the Strategic Plan, all County service departments' business plan initiatives, and KPIs are available for the Committee's review and discussion:

[Bruce County Overview \(Live\) \(clearpointstrategy.com\)](https://clearpointstrategy.com)

Members of the Senior Management Team and other staff will be available to provide additional information and answer any questions that Committee members may have.

This HTML document, functioning like a website with cascading links to more detailed information, will continue to grow and evolve in complexity and functionality as we further develop this tool. Our end goal is to create a comprehensive dashboard that consolidates all relevant data, providing real-time insights to inform decision-making and necessary adjustments.

Financial/Staffing/Legal/IT Considerations:

There is no financial, staffing, legal or IT considerations associated with this report.

Interdepartmental Consultation:

Departmental Updates as prepared by Senior Management and their teams are linked within this report.

Link to Strategic Goals and Objectives:

1. Build a strong and inclusive community.
2. Enhance and grow partnerships.
3. Strengthen County's use of technology and innovative initiatives.
4. Promote responsible growth.
5. Ensure a positive, inclusive, and accountable work culture.
6. Be an employer of choice.
7. Build capacity to adapt to and mitigate the impacts of climate change.

Report Author:

Matt Meade, Manager, Government Relations

Departmental Approval:

Aaron Stauch Director, Government Relations

Approved for Submission:

Christine MacDonald, Chief Administrative Officer