



# Staff Report to Council - for Direction

**Title:** 2024 CAO Final Performance Review Participants

**From:** Jenn Robinson, Director of Human Resources

**Date:** July 4, 2024

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## Staff Recommendation:

That the Striking Committee confirm Warden Peabody to conduct the preliminary 2024 CAO performance evaluation meeting and that Warden Peabody and Deputy Warden Charbonneau conduct the 2024 final CAO performance evaluation meeting.

## Report Summary:

The CAO Performance Evaluation Policy outlines that the CAO's Performance Evaluation timeline and who will be delivering the Performance Evaluation Meeting (Warden and/or Outgoing Warden) will be confirmed annually by the Striking Committee by the second Council meeting in June.

## Financial/Staffing/Legal/IT Considerations:

None

## Link to Strategic Goals and Objectives:

Culture and Capacity - Be an employer of choice

## Report Author:

Jenn Robinson, Director Human Resources

## Approved for Submission:

Sean Morphy, Deputy Chief Administrative Officer