2024 Strategic Action Plan

	Objective	Action Item	Timeline	Q1 Status Update
	Trusted Community Connector			
1.1.1	Develop Diversity, Equity, and Inclusion Strategies	Participate in Bruce County's Reconciliation Action Plan	Q4	New staff have been assigned The Path Training, to be completed by the end of Q2. The Library and the Museum have purchased Moccasin Identifier Kits are working with the Saugeen First Nation Library to develop relevant and appropriate programming.
1.1.2		Expand diverse programming, including presenters and topics	Q4	
1.1.3		Attend cultural events throughout Bruce County	Q4	
		Survey residents regarding programming	Q2	The public was invited to complete the Program Survey during the month of March. Staff are now analyzing the results of the 665 returned surveys which will be reported to the Board in Q2.
1.1.2	Build Partnerships	Establish formal partnerships with individuals or organizations that will further the mission of BCPL	Q4	A new partnership agreement has been completed with the Ripley and District Horticultural Society, working together on their new pollinator garden and adding a seed library to the Ripley Branch.
1.2.1	Provide system-wide literacy events for all ages	Host Summer Reading Club launch event	Q3	This event is scheduled for June 15 at the Walkerton Branch.

	Objective	Action Item	Timeline	Q1 Status Update
1.2.2		Participate in the Ontario Library Association's Forest of Reading Programs	Q4	The youth Forest of Reading programs have been very popular with several Supervisors regularly visiting school classes to read and from the nominated titles and encourage participation.
1.2.3		Host author event during October as part of Canadian Library Month/ Ontario Public Library Week celebrations	Q4	
1.3.1	Support Cultural Action Plan	Offer a grant-writing workshop and promote our Grant Connect Database.	Q4	Lindsay Zier-Vogel will conduct two grant-writing workshops for organizations on June 5, at the Port Elgin and Wiarton Branches. There will also be an option to attend the Port Elgin event virtually.

	Digital Community Facilitator			
2.1.1	Support work and learning by providing digitally equipped library branches	Improve Wi-Fi access at the Walkerton Branch.	Q2	Freiburger Communications will install an additional access point in the basement to improve Wi-Fi coverage.
2.1.2		Update internet at the Tobermory, Sauble Beach and Wiarton Branches	2024/2025	A new contract has been signed with the Ontario Library Service and Eastlink to provide fiber internet at the Tobermory Branch.
2.1.3		Pilot lendable laptops in a branch	Q4	
2.2.1	Empower digital exploration	Improve digital comfort levels among older adults through Digital Literacy programs and Tech Coach sessions	Q4	
2.2.2		Add new technology item to circulating collection	Q3	iRoot Robots have been ordered and will be packaged as a programming kit to help children learn about coding. Two robots will be added to the circulating collection.
2.2.3		Explore options for permanent makerspace items in select branches	Q3	With support from the Digital Initiatives Coordinator, students from the Faculty of Information and Media Studies at the University of Western are preparing a report on the potential for permanent makerspace options.
2.2.4		Develop Sharepoint training for staff	Q2	
2.3.1	Improve our virtual branch	Update the library's website, including a new events calendar and online registration	Q4	An RFP for the website is being prepared.

Community Sharing Place

3.1.1	Expand access to resources to meet the needs of residents	Launch decodable book collection to support readers with dyslexia, early learners, and newcomers	Q2	A $500 micro-grant from the International Dyslexia Association allowed us to purchase a small collection of decodable books. They are housed at the Kincardine Branch. More decodable titles will be added to the Paisley Branch when they relocate.
		Add new item to collection of non-traditional items	Q4	Grey-Bruce Public Health donated a collection of walking poles to BCPL. They are in the process of being catalogued.
3.2.1	Inspire content creation and collaboration	Add digital publishing tools.	2024/2025	
		Leverage Sharepoint to collaborate and share program plans	Q4	
3.3.1	Provide branch spaces that are welcoming, accessible, and reflective of our communities	Open relocated Paisley Branch on the second floor of the Paisley Community Centre	Q3	
3.3.2		Coordinate work with Saugeen Shores to improve accessibility at the Southampton Branch.	Q2	
3.4.1	Improve Health and Safety of Staff	Led by the County's Health, Safety, and Wellness Specialist, establish a new multi-workplace Joint Health and Safety Committee	Q3	