



Bruce County Public Library Board Minutes

December 20, 2023
Library Headquarters - Port Elgin

Present	Chris Peabody, Warden Mark Goetz, Councillor (Chair) Don Murray, Councillor Jay Kirkland, Councillor	Sheila Barker Catherine Dickison Michael Moszynski (Vice-Chair)
Staff	Brooke McLean, Director of Library Services Jessica Nesbitt, Administrative Assistant	Joanna Aegard, Assistant Director of Library Services

1. Call to Order

The Chair called the order at 10:00 a.m.

2. Declaration of Pecuniary Interest

There were no declarations of pecuniary interest.

3. Action Items

a. Minutes for approval

Moved by Sheila Barker

Seconded by Michael Moszynski

That the minutes of the November 15, 2023 meeting be approved.

Carried

Moved by Councillor Don Murray

Seconded by Jay Kirkland

That the minutes of the December 7, 2023 meeting be approved.

Carried

b. Policy Review

Moved by Jay Kirkland

Seconded by Michael Moszynski

That the Operational-Programming policy and;

That the Operational-Unattended Children policy be approved as presented.

Carried

4. Information Items

The following reports were received for information:

a. Director's Report

b. Usage Report

5. Other Business

Catherine Dickison - Verbal discussion on fine free libraries

Moved by Michael Moszynski

Seconded by Councillor Don Murray

That the Bruce County Public Library Board move forward exploring going fine free and that staff bring a report to the Board at a future meeting.

Carried

6. Closed Meeting

That the Bruce County Public Library Board move into a closed meeting pursuant to section 16.1 (4) (d) of The Public Libraries Act, labour relations or employee negotiations to discuss:

CUPE Local 4481 Pay Equity and;

Unifor Local 2458 Ratification

- a. **Minutes for Approval**
- b. **CUPE Local 4481 Pay Equity Final Update**
- c. **Ratification of Unifor Local 2458**

7. Reporting from Closed

The Chair reported that the Board met in closed and discussed CUPE Local 4481 Pay Equity Final Update and the Ratification of Unifor Local 2458.

8. Adjournment

Moved by Catherine Dickison

That the meeting of the Bruce County Library adjourn at 10:59 a.m.

Mark Goetz, Chair

Brooke McLean, Director