

DAVID M. STEELE

——— BARRISTER, SOLICITOR & NOTARY PUBLIC ———

ACADEMIC AND PROFESSIONAL QUALIFICATIONS

1991	Degree of Barrister-at-Law conferred by the <i>Law Society of Upper Canada</i> Solicitor certification conferred by the <i>Ontario Court of Justice</i> Notary Public certification conferred by the <i>Province of Ontario</i>
1986-1989	Bachelor of Laws (LL.B.), <i>McGill University</i>
1986-1989	Master of Business Administration (M.B.A.), <i>McGill University</i>
1981-1985	Honours Bachelor of Applied Science (B.A.Sc.) in Industrial Engineering, <i>University of Toronto</i>

PROFESSIONAL EXPERIENCE

1993-present	Lawyer, Partner	<i>Duncan, Linton LLP</i>
1991-1993	Lawyer	<i>Swadron Associates</i> <ul style="list-style-type: none">• Practiced tort litigation, predominantly representing plaintiffs
1989-1990	Student-at-Law	<i>Fraser & Beatty</i>

AREAS OF PRACTICE

Civil Litigation: Comprehensive corporate and commercial litigation practice, with a particular emphasis on insurance defence, construction matters and breach of contract. Appearances before all levels of the Ontario Court, including the Superior Court of Justice, Divisional Court and the Court of Appeal and before several administrative tribunals.

Corporate/Commercial: Legal advisor to numerous business clients on varied corporate transactions, including shareholder agreements and corporate acquisitions and dispositions.

Municipal Finance: Legal advisor to municipalities with respect to financial administration, budgeting, financing initiatives and investment policies.

Labour and Employment: Counsel for employers and employees in all aspects of labour and employment law, with a particular focus on the prosecution and defence of wrongful dismissal actions.

MEMBERSHIPS AND AFFILIATIONS

1991-present	Barrister and Solicitor, <i>Law Society of Upper Canada</i>
1993-present	Member, <i>Waterloo Region Law Association</i>

COMMUNITY AND PROFESSIONAL INVOLVEMENT

2008-present	Member of Environment Committee, <i>Kitchener Waterloo Chamber of Commerce</i>
2012-present	Trustee, <i>Waterloo Region Law Association</i>

MICHAEL A. VAN BODEGOM

——— BARRISTER, SOLICITOR & NOTARY PUBLIC ———

ACADEMIC AND PROFESSIONAL QUALIFICATIONS

1997	Degree of Barrister-at-Law conferred by the <i>Law Society of Upper Canada</i> Solicitor certification conferred by the <i>Court of Appeal of Ontario</i> Notary Public certification conferred by the <i>Province of Ontario</i>
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1992-1995	Juris Doctor (J.D.) <i>University of Toronto, Faculty of Law</i>
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1988-1992	Honours Bachelor of Arts (B.A.) in Economics <i>Wilfrid Laurier University</i>
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PROFESSIONAL EXPERIENCE

1999-present	Lawyer, Partner <i>Duncan, Linton LLP</i>
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1995-1999	Lawyer <i>Yachetti, Lanza & Restivo</i>
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AREAS OF PRACTICE

Municipal Law and Planning and Development: Counsel for municipalities and public boards on a wide variety of administrative proceedings, quasi-criminal prosecutions and litigation, with a particular emphasis on expropriation proceedings, public tender issues and ratepayer challenges to by-laws and municipal resolutions.

Civil Litigation: Comprehensive corporate and commercial litigation practice, with a particular emphasis on construction disputes, municipal litigation, insolvency matters and employment law. Appearances before all levels of the Ontario Court, including the Superior Court of Justice, Divisional Court and the Court of Appeal, and before federal and provincial administrative tribunals.

Environmental Law: Advice and representation in litigation and in transactions involving site contamination and remediation and environmental due diligence, assessments, compliance and approvals.

Labour and Employment Law: Counsel for employers and employees in all aspects of labour and employment law, from the negotiation and drafting of employment agreements to the prosecution and defence of wrongful dismissal actions.

MEMBERSHIPS AND AFFILIATIONS

1997-present	Barrister and Solicitor <i>Law Society of Upper Canada</i>
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1999-present	Member <i>Waterloo Region Law Association</i>
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DANIEL W. VEINOT

——— BARRISTER, SOLICITOR & NOTARY PUBLIC ———

ACADEMIC AND PROFESSIONAL QUALIFICATIONS

2008	Degree of Barrister-at-Law conferred by the <i>Law Society of Upper Canada</i> Solicitor certification conferred by the <i>Court of Appeal of Ontario</i> Notary Public certification conferred by the <i>Province of Ontario</i>
2004-2007	Bachelor of Laws (LL.B.) <i>University of Ottawa, Faculty of Law</i>
2001-2004	Bachelor of Business Administration (B.B.A, Co-op) <i>Université Sainte-Anne</i>
1999-2000	French Immersion Certificate <i>Université Sainte-Anne</i>

PROFESSIONAL EXPERIENCE

2008-present	Lawyer <i>Duncan, Linton LLP</i>
2007	Legal Intern <i>Castle-Trudel</i> <ul style="list-style-type: none">• Attended bail hearings, pre-trial negotiations and client interviews
2006-2007	Student Researcher <i>Public Service Labour Relations Board</i> <ul style="list-style-type: none">• Researched and drafted chapters of a Practice Manual for Board Members
2005-2006	Bilingual Research Assistant <i>Supreme Court of Canada</i> <ul style="list-style-type: none">• Evaluated leave to appeal applications submitted to Registry Office

AREAS OF PRACTICE

Municipal Law and Municipal By-Law, Fire and Building Code Enforcement: Counsel for municipalities and public boards on a wide variety of litigation and prosecution matters, focusing on by-law, Fire Code and Building Code enforcement. Practices in both English and French. Appearances before the Ontario Municipal Board and the Fire Safety Commission.

Civil Litigation: Comprehensive corporate and commercial litigation practice, with a particular emphasis on municipal litigation and breach of contract matters. Appearances before all levels of Ontario court and several administrative tribunals, including the Ontario Court of Justice, Superior Court of Justice, Divisional Court, Court of Appeal, and the Landlord Tenant Board.

Environmental Law: Advice and counsel to clients on site contamination and remediation and environmental due diligence, assessments, compliance and approvals.

Labour and Employment Law: Counsel for employers and employees in all aspects of labour and employment law, including wrongful dismissal claims, the interpretation of municipal collective agreements and wage recovery appeals. Appearances before the Labour Relations Board.

MEMBERSHIPS AND AFFILIATIONS

2008-present Barrister and Solicitor
Law Society of Upper Canada

2008-present Member
Waterloo Region Law Association

COMMUNITY AND PROFESSIONAL INVOLVEMENT

2002-2004 President of Student Life (2003-2004), Vice-President (2002-2003)
Université Sante-Anne Students' Union

- Coordinated activities and advocated on students' behalf

2008-2011 Director
Canadian Mental Health Association, Grand River Branch

PETER A. HERTZ

——— BARRISTER, SOLICITOR & NOTARY PUBLIC ———

ACADEMIC AND PROFESSIONAL QUALIFICATIONS

2009	Degree of Barrister-at-Law conferred by the <i>Law Society of Upper Canada</i> Solicitor certification conferred by the <i>Court of Appeal of Ontario</i> Notary Public certification conferred by the <i>Province of Ontario</i>
2005-2008	Bachelor of Laws (LL.B.) (with distinction) <i>University of Alberta, Faculty of Law</i> <ul style="list-style-type: none">• First Class Standing• Student Legal Services Distinguished Service Award• Alberta Court of Appeal Competitive Moot Book Prize• David Mochan Memorial Prize for excellence in criminal law• Maritime Law Book Award for excellence in professional responsibility
2001-2005	Honours Bachelor of Arts (B.A.) in Philosophy and Economics <i>Wilfrid Laurier University</i>

PROFESSIONAL EXPERIENCE

2008-present	Lawyer <i>Duncan, Linton LLP</i>
2011	Summer Student <i>Ministry of the Attorney General - Crown's Office</i> <ul style="list-style-type: none">• Prosecution of provincial offences under various regulatory statutes

AREAS OF PRACTICE

Planning and Development: Legal advisor to municipalities and public bodies on all aspects of the expropriation process, zoning by-law enforcement and land use control. Regular appearances before the Ontario Municipal Board.

Civil Litigation: Comprehensive commercial litigation practice with a particular emphasis on expropriations, construction law and development issues. Appearances before the Superior Court of Justice and various provincial administrative tribunals.

Environmental Law: Advice and counsel to clients on the regulatory framework for site remediation and representation in complex litigation over contaminated sites.

Labour and Employment: Counsel for employers and employees in the prosecution and defence of employee misconduct matters, workplace investigations and in wrongful dismissal litigation.

Municipal By-Law, Fire and Building Code Enforcement: Prosecution of provincial offences for various municipalities and defence of challenges to municipal activity and by-laws. Appearances before the Ontario Court of Justice and Superior Court of Justice.

MEMBERSHIPS AND AFFILIATIONS

2009-present Barrister and Solicitor
Law Society of Upper Canada

2008-present Member
Waterloo Region Law Association

2012-present Member
Ontario Expropriation Association

COMMUNITY AND PROFESSIONAL INVOLVEMENT

2002-present Assistant Football Coach
Waterloo Collegiate Institute

BRANDON J. CARTER

——— BARRISTER, SOLICITOR, & NOTARY PUBLIC ———

ACADEMIC AND PROFESSIONAL QUALIFICATIONS

2019 Degree of Barrister-at-Law conferred by the *Law Society of Upper Canada*
Solicitor certification conferred by the *Court of Appeal of Ontario*
Notary Public certification conferred by the *Province of Ontario*

2015-2018 Juris Doctor (J.D.)
University of Ottawa, Faculty of Law

2012-2015 Master's of Business Administration (M.B.A.)
Wilfrid Laurier University

2008-2012 Honours Bachelor's of Arts (B.A.) in History and Political Science
Univeristy of Waterloo

PROFESSIONAL EXPERIENCE

2019-present Lawyer
Duncan, Linton LLP

2018-2019 Articling Student
Aird & Belis LLP

2016-2018 Research Assistant
University of Ottawa, Faculty of Law

2017 Second Year Summer Student
Aird & Belis LLP

2016 First Year Summer Student
Aird & Belis LLP

2010-2015 Inside Account Manager
Waste Management Canada Corp.

AREAS OF PRACTICE

Civil Litigation: Litigation practice focused on corporate and commercial cases. Appearances before the Small Claims Court and the Superior Court of Justice.

Labour and Employment: Advice for employers and employees in wrongful dismissal litigation and employee misconduct matters.

VOLUNTEER EXPERIENCE

2019 Volunteer judge for Wilfrid Laurier University and University of Waterloo undergraduate mock trial competition

2013-2014 Director of Campus Greening
Wilfrid Laurier Net Impact

MEMBERSHIPS AND AFFILIATIONS

2019-present Barrister and Solicitor
Law Society of Upper Canada

2019-present Member
Waterloo Region Law Association

2019-present Member
Canadian Bar Association

ADRIAN L. ROSU

——— BARRISTER & SOLICITOR ———

ACADEMIC & PROFESSIONAL QUALIFICATIONS

2020	Degree of Barrister-at-Law conferred by the <i>Law Society of Ontario</i> Solicitor certification conferred by the <i>Court of Appeal of Ontario</i>
2016 – 2019	Juris Doctor (J.D.) <i>York University, Osgoode Hall Law School</i>
2014 – 2015	Master of Arts (M.A.) in Philosophy <i>Wilfrid Laurier University</i> <ul style="list-style-type: none">• Graduate Scholarship (2014)• Major Research Paper: “Tracing the Transgression: To What Extent Can the Problem Cases for a Control-Based Account of Moral Responsibility be Resolved by Tracing?”
2010 – 2014	Honours Bachelor of Arts (Hons. B.A.) in Philosophy and Legal Studies Option (with distinction) <i>Wilfrid Laurier University</i> <ul style="list-style-type: none">• Dean’s Honours Roll (2012 – 2013)• In-Course Scholarship (2011 – 2013)• Entrance Scholarship (2010)
2010 – 2012	Salesperson Licencing with the Real Estate Council of Ontario <i>OREA Real Estate College</i>

PROFESSIONAL EXPERIENCE

2020 – present	Lawyer <i>Duncan, Linton LLP</i>
2015 – present	Sales Representative <i>Century 21 Heritage House Ltd.</i>
2014 – 2015	Teaching Assistant <i>Wilfrid Laurier University</i> <ul style="list-style-type: none">• Taught undergraduate tutorials in first-year philosophy courses
2012 – 2015	Sales Representative <i>RE/MAX Twin City Realty Inc.</i> <ul style="list-style-type: none">• Conducted new home sales for a homebuilder in a new subdivision

AREAS OF PRACTICE

Civil Litigation: Comprehensive commercial litigation practice with a particular emphasis on construction disputes and breach of contract matters. Appearances before the Superior Court of Justice, Small Claims Court, and Landlord and Tenant Board.

Property and Real Estate: Advice, negotiation, and drafting of various residential and commercial real estate transactions, including new home sales, land sales and acquisitions, commercial leasing, and mortgage financing transactions.

Municipal Law: Comprehensive municipal solicitor practice, including drafting, reviewing, and registering all types of planning and servicing agreements.

VOLUNTEER EXPERIENCE

2018 – 2019	President <i>Real Estate Law Association, Osgoode Hall Law School</i> <ul style="list-style-type: none">Coordinated events to connect law students interested in a career in real estate law with real estate lawyers
2016 – 2017	Client Intake & Case Management <i>Pro Bono Students Canada</i> <ul style="list-style-type: none">Provided guidance to tenants on the completion of Landlord and Tenant Board forms in low income neighbourhoods through a community legal clinic
2016	Mooter <i>Osgoode Mooting Society</i> <ul style="list-style-type: none">Competed in the Lerner's Cup Mooting Competition and the Frozen Osgoode Open Moot
2015	Silver Sponsor <i>Rotary Club of Kitchener-Conestoga</i> <ul style="list-style-type: none">Provided labour, materials, and funds to the construction of the 2015 Lottery Dream Home

MEMBERSHIPS & AFFILIATIONS

2020 – present	Barrister and Solicitor <i>Law Society of Ontario</i>
2019 – present	Member <i>Waterloo Region Law Association</i>

CHRISTOPHER J. MANNING

——— BARRISTER & SOLICITOR ———

ACADEMIC & PROFESSIONAL QUALIFICATIONS

2020 Degree of Barrister-at-Law conferred by the *Law Society of Ontario*
Solicitor certification conferred by the *Court of Appeal of Ontario*
Notary Public certification conferred by the *Province of Ontario*

2016 – 2019 Juris Doctor (J.D.)
University of New Brunswick, Faculty of Law

- Kawaskimhon Moot Participant (2019)

2012 – 2015 Honours Bachelor of Arts – History (Continued)
University of Toronto – St. George

- History Specialization
- McGuinness Scholarship (2014 – 2015)
- Dan Thompson Scholarship (2013 – 2014)

2010 – 2012 Honours Bachelor of Arts – History
Auburn University

- Two-time NCAA Academic All-American

PROFESSIONAL EXPERIENCE

2022 – present Lawyer
Duncan, Linton LLP

2020-2022 Lawyer
Dudley Lambert LLP – Brantford, Ontario

2019-2020 Articling Student
Waterous Holden Amey Hitchon LLP – Brantford, Ontario

AREAS OF PRACTICE

Municipal Law:

Drafting and reviewing various agreements, advising on historical conveyancing matters, severance and zoning amendment applications, assisting with OLT matters, drafting of bylaws, and drafting waiver and

	indemnity agreements.
Real Estate:	Conveyancing of residential and commercial properties, mortgage refinancing
Business Law:	Advise clients on corporate matters and transactions, including drafting and review of share/asset purchase agreements, and residential and commercial leases.
Litigation:	Appearances before the Small Claims Court and various provincial administrative tribunals..

MEMBERSHIPS & AFFILIATIONS

2020 – present	Barrister and Solicitor <i>Law Society of Ontario</i>
2022 – present	Member <i>Waterloo Region Law Association</i>