

July 27, 2023

VIA EMAIL: dthomson@brucecounty.on.ca

Bruce County
30 Park Street
Walkerton ON N0G 2V0

ATTN: Derrick Thomson, CAO

Dear Derrick:

RE: Notice of Important Change

I hope this letter finds you well. We are writing to inform you about an important change at the Ross Firm. Tammy Grove has decided to leave private practice.

Tammy has been a valuable partner at our firm, and her contributions to our clients and our practice have been significant. We are grateful for the work that Tammy has done for the Ross Firm and the relationship she has built with our clients, including you.

While it is with mixed emotions we announce Tammy's departure, we want to assure you that our law firm remains committed to providing you with exceptional legal services. We understand that you have developed a strong working relationship with Tammy, and we want to assure you that we are committed to continuing the representation in your legal matters and providing you with the highest level of legal services.

We have a dedicated team of experienced lawyers and staff who will continue to handle your legal matters seamlessly and with the same level of expertise and professionalism you have come to expect from us. Also, to ensure a smooth transition over the coming months, we have taken the necessary steps to enlist a senior municipal lawyer to assume Tammy's responsibilities and to oversee the municipal team. This individual will work alongside those lawyers at the Ross Firm that you are familiar with, and who have been working alongside Tammy in the municipal department and on your legal matters. Rest assured that your matters and your interests will be well taken care of during this transition period.

We understand that you may have questions or concerns regarding Tammy's departure and how it may impact your ongoing legal matters. We would be happy to arrange a

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meeting with you to discuss the transition. We are here to address any inquiries that you may have and to provide any necessary reassurances.

At the Ross Firm, we value the relationship that we have built with our clients, and we appreciate your trust and confidence in our firm. We remain fully committed to serving your legal needs and achieving the best possible outcomes for you.

Thank you for your understanding and continued support. We look forward to working with you as we move forward into this new chapter at our law firm.

Yours very truly,

the ross firm.
PROFESSIONAL CORPORATION

Per:



Quinn M. Ross
qmross@rossfirm.com
QMR/

