

October 18, 2023

VIA EMAIL: dthomson@brucecounty.on.ca

Corporation of the County of Bruce 30 Park Street, P.O. Box 70 Walkerton, ON NOG 2V0

ATTN: Derrick Thomson, CAO

Dear Derrick:

RE: Recent staffing changes at The Ross Firm

We are writing to inform you that due to recent staffing changes at The Ross Firm, we are facing challenges in maintaining our usual level of service efficiency. Consequently, we kindly request that you refrain from assigning any new non-urgent matters to our firm. Rest assured, we will continue to diligently handle all ongoing matters, and we remain fully committed to addressing any urgent legal issues that may arise.

Further to the above, we are formally notifying you of our intent to end our legal services arrangement with you. Our goal is to initiate a smooth transition process, with all services concluding by January 31, 2024.

As you know, we have established a relationship with Paula Lombardi, a seasoned partner specializing in Municipal Law at Siskinds LLP. Paula has agreed to match our rates for her work with you. With her extensive experience in handling both complex and general advisory matters for municipalities, she is well-acquainted with your specific needs. While you may need to consider a request for proposal for new legal services, we encourage you to explore the possibilities of continuing to work with Paula and her firm, both on a temporary and permanent basis. At this point, transitioning to her services should prove relatively seamless, ensuring a continuous provision of legal support. She can be reached directly at paula.lombardi@siskinds.com and 519-660-7878.

PLEASE REPLY TO:

GODERICH	STRATFORD	KINCARDINE	PORT ELGIN	OWEN SOUND	WALKERTON
144 Courthouse Sq.	206 Ontario St.	943 Queen St.	1-1246B Goderich St.	1717 2ND Avenue E.	11 Durham St. E.
Suite 100	Suite 101			Suite 203	Box 880
Goderich ON	Stratford ON	Kincardine ON	Port Elgin ON	Owen Sound ON	Walkerton ON
N7A 1M9	N5A 3H4	N2Z 2Y2	N0H 2C3	N4K 6V4	N0G 2V0
P: 519.524.5532	P: 519.814.5532	P: 226.532.9700	P: 226.256.7977	P: 519.470.6060	P: 519.881.3230

Fax: 519.524.8438 Toll Free: 888.567.4917 www.rossfirm.com Our priority is to ensure that your legal requirements are met and that the transition to new counsel is smooth and efficient. We await your response to discuss and confirm a plan that best aligns with your needs.

We sincerely appreciate the opportunity to have served as your legal advisors and anticipate your response regarding the aforementioned matters.

Yours very truly,



Per:

Quinn M. Ross

qmross@rossfirm.com

QMR/af