

Policy: Operational - Information Services

**Department: Library** 

Effective Date: March 2014

Revision Date: April 2018 October 2020 Next Year of Review: 2022

The Bruce County Public Library's information services link people with resources to fulfil their informational, educational, cultural and recreational needs. This policy describes information services at the library and guides library staff when answering reference questions.

- 1. All users Everyone seeking information will be treated equally regardless of heritage, education, beliefs, race, religion, sex gender, sexual orientation, gender expression, age, physical or mental ability, language, income, or ethnicity.
- 2. The staff will respect and protect the confidential and private nature of requests for information.
- 3. The staff will answer all information questions efficiently, accurately and as completely as possible and will be guided by the Ontario Library Association's Statement on the Intellectual Rights of the Individual. All questions will be considered important and legitimate, unless it becomes clearly apparent that they are otherwise.
- 4. The staff will assist the user in finding information and will provide instruction on how to use library resources based upon the user's needs. The staff provide the following services:
  - a. Quick reference: These questions can usually be answered immediately using directories, almanacs and online resources.
  - b. General reference: These questions usually require a lengthier search and/or the use of a number of sources to arrive at a complete answer.
  - c. Readers' Advisory: Readers' Advisory is a patron-oriented library service that supports an individuals reading interests. Non-judgmental and knowledgeable library staff recommend books and other library materials to patrons based on preferences provided by the patron.
- 5. The staff will refer users to the interlibrary loan service, other libraries, agencies and community resources, if it is not possible to find an answer using the library's own resources.
- 6. The extent of individual service to each person will depend on the number of users in need of service. The following priorities will apply.

1st priority - requests presented in person

2nd priority - requests presented by telephone/voice mail

3rd priority - requests sent in by mail/fax/e-mail

7. To assess and evaluate information services, and to comply with the requirements of the Annual Survey of Public Libraries, statistics on reference questions will be kept and analyzed.

## **Related Documents**

Bruce County Public Library -Confidentiality and the Protection of Privacy Ontario Library Association Statement on the Intellectual Rights of the Individual