



May 20, 2020

Warden Mitch Twolan  
County of Bruce  
30 Park Street, PO Box 70,  
Walkerton, ON N0G 2V0

**Re: Shannon L. Johnson- Winner of AMCTO's Award for Excellence in Municipal Human Resources.**

Dear Warden Twolan:

On behalf of AMCTO, I am extremely pleased to announce that **Shannon L. Johnson** has achieved the highest cumulative grade for this past year upon completing the Municipal Human Resources Program, and as a result, is this year's recipient of AMCTO's **Award for Excellence in Municipal Human Resources**. We believe that this is a tremendous accomplishment and should be observed with pride by your municipality.

AMCTO is the largest municipal professional association in Ontario, and a leading provider of education and accreditation for local government professionals. AMCTO believes that excellence is an ongoing journey, not a destination. We therefore, support and celebrate the accomplishments of our members and other municipal professionals as they undertake their journey of professional excellence.

This year, due to the current COVID-19 situation, we are unfortunately unable to present this Award directly to the individual as we would normally do. Therefore we hope that you, and your colleagues on Council, will publicly recognize **Shannon L. Johnson** for this significant achievement.

Our sincere congratulation on your support for your staff's continued professional development. We believe it is the best investment that a municipal corporation can make.

Yours truly,

Dean Sauriol CMO, AOMC, Dipl.M.M.  
AMCTO President

*c.c. Award Recipient*