



## Committee Report

**To:** Warden Mitch Twolan  
Members of the Human Services Committee

**From:** Christine MacDonald  
Director of Human Services

**Date:** July 2, 2020

**Re:** Temporary Pandemic Pay - Funding for Service Managers

---

### Staff Recommendation:

That the Warden and Clerk be authorized to execute the Temporary Pandemic Pay - Funding for Service Managers letter; and

That the 2020 budget be amended to reflect the funding.

### Background:

On April 25, 2020 the Ministry of Municipal Affairs and Housing (MMAH) announced the Covid-19: Temporary Pandemic Pay initiative, aimed at helping frontline staff who are experiencing severe challenges and are at heightened risk during the Covid-19 outbreak.

On June 12, 2020 the attached Temporary Pandemic Pay-Funding for Services Managers was received. Temporary Pandemic Pay will provide an additional \$4 per hour for eligible front-line workers, effective for 16 weeks from April 24, 2020 to August 13, 2020. Eligible workers who work at least 100 hours in a designated 4-week period will also receive an additional lump sum payment of \$250 per 4-week period, for a possible total of \$1,000 over the 16-week period.

MMAH is administering the Temporary Pandemic Pay through Services Managers for eligible staff working in the supportive housing and emergency shelter sectors. Funding will be provided through Community Homelessness Prevention Initiative (CHPI) Service Agreements.

The Temporary Pandemic Pay is to help stabilize the workforce in the supportive housing and emergency shelter sectors while maintaining safe and sufficient staffing levels and support continuation of critical operations during the Covid-19 pandemic.

### Financial/Staffing/Legal/IT Considerations:

The funding will be a flow through from the province to Bruce County for the CHPI component which will be dependent on the requirement of the organizations with eligible employees. The existing Human Services staff complement will be used to administer the Temporary Pandemic Pay. The funding is flowing as per the parameter of the existing

Transfer Payment Agreement for CHPI. There are no IT Considerations associated with this report.

**Interdepartmental Consultation:**

Human Services is consulting with Corporate Services and Workplace Engagement Services (WES) where applicable. This Temporary Pandemic Pay flow through is separate from the funding being flowed to Bruce County specifically for Long Term Care which will be administered through WES.

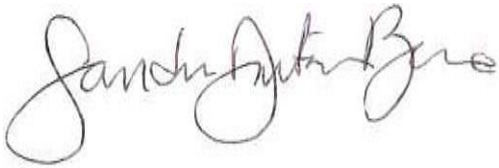
**Link to Strategic Goals and Elements:**

Goal #3 - Find creative new ways to engage the public.

Goal #5 - Eliminate our own red tape. E. Focus on the external customer/ client needs first.

Goal #6 - Explore alternate options to improve efficiency, service. D. Coordinate working with other agencies

**Approved by:**

A handwritten signature in black ink, appearing to read "Sandra Datars Bere". The signature is fluid and cursive, with the first name "Sandra" being the most prominent.

Sandra Datars Bere  
Chief Administrative Officer