



Human Services Committee Agenda

July 2, 2020

Electronic (Remote) Meeting

- 1. Call to Order**
- 2. Roll Call**
- 3. Declaration of Pecuniary Interest**
- 4. Action Items**
 - a. Housing & Homelessness Plan Progress Report 2019
 - b. Temporary Pandemic Pay - Funding for Service Managers
- 5. Information Items**
 - a. Community Safety & Well-Being Planning Status Update
- 6. Act on Recommendations**

That in accordance with the Procedure By-law, staff be authorized and directed to give effect to the actions of the Human Services Committee in respect of all resolutions passed during the July 2, 2020 meeting.
- 7. Next Meeting**

August 6, 2020
- 8. Adjournment**



Committee Report

To: Warden Mitch Twolan
Members of the Human Services Committee

From: Christine MacDonald
Director of Human Services

Date: July 2, 2020

Re: Housing & Homelessness Plan Progress Report 2019

Staff Recommendation:

That the Housing & Homelessness Plan Progress Report 2019 be approved.

Background:

As a requirement of the Housing Services Act (HSA), 2011, staff have completed the Housing & Homeless Plan update which provides a strategic framework for housing & homelessness services through 2023.

In 2019, the updated Housing & Homelessness Plan was completed and supported by this Committee. Staff will continue to work towards the comprehensive and targeted strategies over the next 5 years.

Financial/Staffing/Legal/IT Considerations:

All financial considerations are included in the 2020 budget. The updated plan will guide the 2021 budgeting and business planning process.

Existing staff resources will be used to implement the plan over the next five years.

It is a requirement of the Housing Services Act, 2011, to review the previous plan and provide an update to the Ministry of Municipal Affairs and Housing every five year, as well as a yearly progress report.

There are no IT considerations associated with this report.

Interdepartmental Consultation:

There are no interdepartmental consultations associated with this report.

Link to Strategic Goals and Elements:

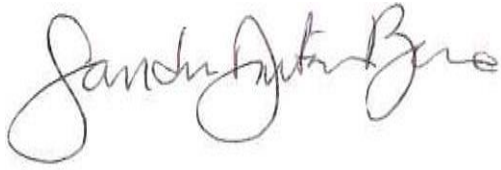
Goal #3 Find creative new ways to engage our public

Goal #6 Explore alternative options to improve efficiency and service

Goal #9 Coordinate concerted efforts to advance our agenda

Goal #10 Develop Key Performance Indicators (KPIs) that are meaningful and report on them

Approved by:

A handwritten signature in black ink, appearing to read "Sandra Datars Bere". The signature is fluid and cursive, with the first name "Sandra" being the most prominent part.

Sandra Datars Bere
Chief Administrative Officer



Bruce County Long Term Housing Strategy 2013-2023

2019 - Progress Report



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Bruce County Long Term Housing Strategy

Background and Vision

In 2018, Bruce County began a five-year review of the Strategy. During this review we recognize that although several of the issues and principles remain the same, other have emerged over the past five years. This was an opportune time to explore the change in the housing market and refined the plan to reflect a renewed awareness of our community, economic market and affordable housing. The collective vision continues to be to create appropriate, affordable, diverse and supportive housing choices for all Bruce County residents. This document is a progress report of the Long Term Housing Strategy, and an introduction of the updated Housing & Homelessness plan.

Housing Issues

In October 2014, SHS Consulting facilitated workshops with the Bruce County community and its partners, developers and builders to identify housing issues as outlined below.

 <p>The seniors demographic continues to grow faster than others</p>	 <p>Employment trends are influencing demand for affordable housing</p>	 <p>Inadequate supply of housing for persons with disabilities and availability of support services</p>	 <p>New housing stock is concentrated and not diversified</p>
 <p>Affordability remains an issue for some households</p>	 <p>Maintaining the existing stock is a challenge</p>	 <p>Finding and maintaining housing is a challenge for some</p>	 <p>High cost of utilities</p>

Bruce County Long Term Housing Strategy

In 2019, we continued on our journey and reevaluated the housing issues. Although many remained the same, we did hear of emerging trends in the region.

1 Supportive and accessible housing continue to be lacking

Seniors, Individuals with developmental disabilities and those with mental health concerns are finding it increasingly difficult to find and maintain housing without the specialized supports they require.

2 Employment trends continue to influence the demand for affordable housing

Bruce Power's Life-Extension Program began in 2016 and will continue until 2053. The Life-Extension Program also involves the Major Component Replacement (MCR) Project which will begin in 2020 and will continue for approximately 13 years. This one employment trend is increasing the overall demand for housing.

3 Lack of housing options

In Bruce County, lack of options for housing makes it difficult to rapidly house people who are experiencing homelessness or exiting a provincial institution such as a hospital or correctional facility. There is no emergency shelters or transitional housing for men, male-headed families or youth. There is a shelter and transitional housing available for female victims of domestic violence and their children.

4 Maintaining the existing stock continues to be a challenge in Bruce County

Bruce County is scattered with older homes and buildings that require a substantial capital commitment, including the community housing portfolio owned by Bruce County Housing Corporation.

Bruce County Long Term Housing Strategy

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High cost of utilities

Although mentioned in the consultations, the high cost of utilities was not identified as a top housing issue. A great amount of work has been done in this area including implementation of the Low Energy Assistance Program (LEAP), the Ontario Electricity Support Program (OESP) and the Housing Stability Fund (HSF). Each of the programs are available to lower income individuals and families to assist with the cost of their electricity bill and/or arrears.

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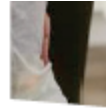
Location & lack of transportation are new issues emerging in this update

Lack of transportation makes it difficult for some people to find and maintain affordable housing while sustaining their employment. Affordable housing is often found in outlying areas where access to employment, services, and support is impossible without transportation.

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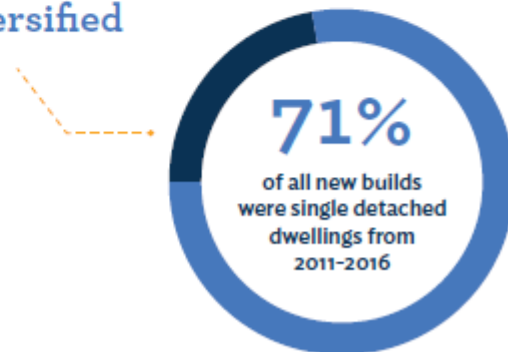
Affordability and availability are the two most prevalent concerns among residents

Housing in Bruce County, particularly along the lakeshore, has become unaffordable, not only for low-income individuals and families, but among middle income earners as well.



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New housing starts in Bruce County are not diversified



Bruce County Long Term Housing Strategy

2019 Highlights

- Completion of the updated Housing and Homelessness Plan
- Approval for the replacement of 15 RGI units, as well as 10 affordable and 10 modest market units in the Municipality of Kincardine
- 100 applicants offered community housing units in 2019
- 7 new rent supplement units created in 2019
- \$185,000 distributed in 2019 for first or last month's rent, rental arrear, utility arrears and/or moving expenses
- \$140,000 distributed to 14 homeowners for energy efficiency and accessibility upgrades
- \$9,495 provided to one new homeowner to assist with the down payment on their new homes
- \$21,250 distributed for Westario Power's Low-income Energy Assistance (LEAP) program

Coming in 2020

- Completion of our 35-unit apartment building and Kincardine hub
- Continued financial support for the Community Delivered Supportive Rent Supplement Pilot Program to increase the number of supportive rental opportunities in Bruce County
- Sustained investment in the home repair program
- Continuation of the Housing Stability Fund to assist households with first or last month's rent, rent arrears, utility arrears and/or moving expenses
- Continued collaboration through membership in the Bruce Grey Poverty Task Force, as well as, specific efforts of the Housing Sub-Committee
- In collaboration with community partners, develop a Housing Response Table to provide access to a system navigator for vulnerable residents
- Renewed focus on the updated Housing & Homelessness Plan

Bruce County Long Term Housing Strategy

Progress on Addressing Actions

Bruce County has a clear role in helping to achieve outcomes. A healthy, coordinated and integrated housing and homelessness system relies on the efforts of all partners to help advance solutions. Based on community feedback regarding the current housing issues facing Bruce County, the following five goals were identified:

- educate partners;
- cultivate strong partnerships and coordinate efforts;
- enhance financial and program supports for housing and services;
- make planning rules more flexible; and
- maintain existing stock.

Rooted in these goals are 35 actions - the stepping stones for meeting these goals. This progress report details Bruce County's accomplishments in 2019.

Educate Partners

The aim is to broaden community awareness and support for the updated strategy and to increase the capacity of non-profit and private sector housing providers.

Accomplishments

- Regular updates and activities posted on the Bruce County website and Facebook page
- Continued partnership with the Bruce Grey Poverty Task Force Housing Action Group to lead, support and develop housing related projects
- Information sharing and education about municipal by-laws impacting tenants

What's Next

- Continued membership on Bruce Grey Poverty Task Force and also the specific Housing Action Group
- Continue to work with County and Municipal Planners to encourage affordable housing

Bruce County Long Term Housing Strategy

Cultivate strong partnerships and coordinate efforts

Coordinating efforts for housing and support service delivery among stakeholders and developing a ‘no wrong door’ culture for providing services.

Accomplishments

- Ongoing communication and information sharing with various community partners including Public Health, Women’s House, YMCA, CMHA, VON, Community Living, mental health and development services
- Ongoing work with Bruce County, Planning & Economic Development Department
- Strong partnership with YMCA to deliver services to the homeless and those at risk of homelessness
- Continued partnership with Westario Power to deliver the Low Income Electricity Assistance Program (LEAP) to residents in Bruce, Grey, Huron and Wellington counties
- Continued partnership with Healthy Smiles Ontario to offer dental services in social housing common room
- Continued partnership with Grey Bruce Health Unit and Grey County Housing to initiate a community Engagement Pilot Project in a community housing neighbourhood
- Continued membership in the Bruce Grey Community Drug & Alcohol Strategy, Community Leaders in Grey and Bruce working to shift attitudes, improve policies and change systems in support of those experiencing and/or at risk of substance abuse.
- Commissioned with Grey County the development of a customized information portal with Community Connections: 211 to provide an ease of access to service information and ensure there is “no wrong door”
- Continued involvement in the Bruce Grey Data Information Sharing Collaborative (BGDISC), a local rural data sharing tool to inform decision makers
- Communication and collaboration to develop a Housing Response Table for vulnerable residents.

Bruce County Long Term Housing Strategy

What's Next

- Concentrated effort to work with Bruce County Planning & Economic Development staff, as well as the Strategic Initiatives staff to move the housing agenda forward
- Continued partnership with Grey County, the YMCA, CMHA, and Grey Bruce Health Services to develop the Housing Response Table

Enhance financial and program supports for housing services

Continuing financial and program support for affordable and special needs housing, advocating to senior governments for funding of affordable and special needs housing, and encouraging better access to health -related services that help to sustain households.

Accomplishments

- Promotion of affordable homeownership throughout Bruce County
- Promotion of the Ontario Renovates program to residents who own their own homes and require minor repairs for sustainability
- Administration of Housing Stability Fund is focusing on ensuring the funds are making a sustainable impact to lower income residents
- Administration of the Low-income Electricity Assistance Program to assist with high energy costs
- Continued partnership with VON Aging at Home Supportive Housing in County operated social housing units
- Continued partnership with CMHA for supported rent supplement units
- Community Support Program engages tenants who are or may become at risk of losing their housing or who may need additional supports to keep their housing
- Implementation of the Community Delivered Rent Supplement Pilot Project

What's Next

- Build collaborative partnership with community partners and health care providers to increase access to housing supports

Bruce County Long Term Housing Strategy

Make Planning Rules More Flexible

Eliminating policy and zoning barriers to the creation of affordable housing, including secondary suites and encouraging the use of Community Improvement Plans (CIPs) and other planning tools to encourage a more diverse housing stock.

Accomplishments

- Respond to regular inquiries from developers who want to build affordable housing
- Increase the diversity of housing stock, including adding private rentals for seniors
- Community Improvement Plans: CIP's are encouraging secondary units as accessory apartments
- Continuing to work with lower tier municipalities to leverage flexibility for affordable housing development

What's Next

- Continued investment in the development of affordable housing
- Continued partnership with Municipal planners
- Continue to work with the planning department to develop tools to assist developers in providing affordable housing

Bruce County Long Term Housing Strategy

Maintain Existing Stock

Promotes improving energy efficiency and the condition of the existing housing stock and ensuring the sustainability of social housing properties in Bruce County.

Accomplishments

- Approximately \$2.2 million in capital upgrades for existing local housing corporation, social housing stock
- The home repair program assisted 14 homeowners in 2019 to maintain or upgrade their homes for energy efficiency, accessibility and capital upgrades
- Application of the Canada-Ontario Community Housing Initiative (COCHI) and Ontario Priorities Housing Initiative (OPHI) funding to assist in capital projects and rent supplement

What's Next

- Continued administration of the home repair program
- Capital improvements will continue in 2020

Bruce County Long Term Housing Strategy

Investment in Affordable Housing

The Investment in Affordable Housing (IAH) program in Bruce County will provide \$3,023,200 in federal and provincial funding for the creation and repair of affordable housing over 6 years. The IAH program will reach maturity in March 31, 2020

Components

- **Rental Housing:** to increase supply of rental housing for households on, or eligible to be on the social housing waitlist
- **Homeownership:** to assist low to moderate income renter households to purchase affordable ownership and rental properties
- **Home repairs and renovations:** financial assistance to renovate affordable ownership
- **Rent supplement:** to address affordability issues of households in modest private rental units

Additional Units Created in 2019

Rental Housing - Funds were committed to assist in developing the 35 unit build in Kincardine

Homeownership - one new homeownership loans was granted in 2019

Home repair - 14 home repair applications were approved in 2019

Bruce County Long Term Housing Strategy

Community Homelessness Prevention Initiative (CHPI)

The vision for the Community Homelessness Prevention Initiative (CHPI) is a better-coordinated and integrated service delivery system that is people-centered, outcome-focused and reflects a Housing First approach to prevent, reduce and address homelessness in communities across Ontario.

CHPI's two main outcome objectives are:

- 1) To assist people experiencing homelessness obtain and retain housing; and
- 2) To assist people at risk of homelessness to remain housed.

Components

- **Housing Stability Fund:** To assist individuals, couples and families who are homeless or at risk of becoming homeless to secure affordable permanent housing in Bruce County
- **Community Support Coordinator:** Provides financial counseling and supports related to affordable housing to individuals who are at risk of eviction
- **YMCA Grey Bruce:** Provided housing support services for the homeless or those at risk of homelessness
- **Giiwe Project:** An Indigenous led, inter-agency collaboration aimed at reducing off-reserve Indigenous homelessness.

In 2019, \$787,159 of provincial funding was spent on these programs to assist residents of Bruce County who are homeless or at risk of becoming homeless.

Bruce County Long Term Housing Strategy

Summary

Bruce County has remained committed to its vision and has cultivated and developed strong partnerships within the community to broaden awareness and acceptance of the need for more affordable housing.

*A special thank you to County Council, County staff,
all of our community partners and developers for their dedication,
commitment and innovation shown that is proving to result in
Better Housing Choices for All
for our residents who call Bruce County Home.*

For more information on Bruce County's Long Term Housing Strategy Update or to discover how you can support the housing vision in your community, [Click Here](#)

Or contact:

Tania Dickson
Housing Services Manager
Bruce County
519-396-3450
tdickson@brucecounty.on.ca





Committee Report

To: Warden Mitch Twolan
Members of the Human Services Committee

From: Christine MacDonald
Director of Human Services

Date: July 2, 2020

Re: Temporary Pandemic Pay - Funding for Service Managers

Staff Recommendation:

That the Warden and Clerk be authorized to execute the Temporary Pandemic Pay - Funding for Service Managers letter; and

That the 2020 budget be amended to reflect the funding.

Background:

On April 25, 2020 the Ministry of Municipal Affairs and Housing (MMAH) announced the Covid-19: Temporary Pandemic Pay initiative, aimed at helping frontline staff who are experiencing severe challenges and are at heightened risk during the Covid-19 outbreak.

On June 12, 2020 the attached Temporary Pandemic Pay-Funding for Services Managers was received. Temporary Pandemic Pay will provide an additional \$4 per hour for eligible front-line workers, effective for 16 weeks from April 24, 2020 to August 13, 2020. Eligible workers who work at least 100 hours in a designated 4-week period will also receive an additional lump sum payment of \$250 per 4-week period, for a possible total of \$1,000 over the 16-week period.

MMAH is administering the Temporary Pandemic Pay through Services Managers for eligible staff working in the supportive housing and emergency shelter sectors. Funding will be provided through Community Homelessness Prevention Initiative (CHPI) Service Agreements.

The Temporary Pandemic Pay is to help stabilize the workforce in the supportive housing and emergency shelter sectors while maintaining safe and sufficient staffing levels and support continuation of critical operations during the Covid-19 pandemic.

Financial/Staffing/Legal/IT Considerations:

The funding will be a flow through from the province to Bruce County for the CHPI component which will be dependent on the requirement of the organizations with eligible employees. The existing Human Services staff complement will be used to administer the Temporary Pandemic Pay. The funding is flowing as per the parameter of the existing

Transfer Payment Agreement for CHPI. There are no IT Considerations associated with this report.

Interdepartmental Consultation:

Human Services is consulting with Corporate Services and Workplace Engagement Services (WES) where applicable. This Temporary Pandemic Pay flow through is separate from the funding being flowed to Bruce County specifically for Long Term Care which will be administered through WES.

Link to Strategic Goals and Elements:

Goal #3 - Find creative new ways to engage the public.

Goal #5 - Eliminate our own red tape. E. Focus on the external customer/ client needs first.

Goal #6 - Explore alternate options to improve efficiency, service. D. Coordinate working with other agencies

Approved by:

A handwritten signature in black ink, appearing to read "Sandra Datars Bere". The signature is fluid and cursive, with the first name "Sandra" being the most prominent part.

Sandra Datars Bere
Chief Administrative Officer

**Ministry of
Municipal Affairs
and Housing**

Office of the Minister
777 Bay Street, 17th Floor
Toronto ON M7A 2J3
Tel.: 416 585-7000

**Ministère des
Affaires municipales
et du Logement**

Bureau du ministre
777, rue Bay, 17^e étage
Toronto ON M7A 2J3
Tél. : 416 585-7000



June 12, 2020

Warden Mitch Twolan
Warden
County of Bruce
30 Park Street P.O. Box 70
Walkerton ON N0G 2V0

Dear Warden Twolan:

As you know, Ontario's frontline workers have demonstrated remarkable responsiveness to the COVID-19 pandemic as the outbreak has evolved locally and globally. The province is making every effort to support our frontline workers as they fight to stop the spread of COVID-19 and support Ontario's most vulnerable residents, including seniors and people with disabilities.

Protecting the health and safety of frontline workers and the household members they care for is a critical priority for our government. That is why on April 25, 2020 we announced the **COVID-19: Temporary Pandemic Pay** initiative, aimed at helping frontline staff who are experiencing severe challenges and are at heightened risk during the COVID-19 outbreak.

Temporary Pandemic Pay will provide an additional **\$4 per hour** for eligible front-line workers, effective for 16 weeks from April 24, 2020 to August 13, 2020. Eligible workers who work at least 100 hours in a designated 4-week period will also receive an additional lump sum payment of **\$250** per 4-week period, for a possible total of \$1,000 over the 16-week period.

For more information on Temporary Pandemic Pay, please visit www.ontario.ca/pandemicpay. This website will be updated regularly, and outlines specific details pertaining to eligibility, duration and implementation.

Temporary Pandemic Pay – Funding for Service Managers

Further to the communication you received on May 27, 2020, the Ministry of Municipal Affairs and Housing (MMAH) is working as quickly as possible to move the funding forward for this initiative. MMAH will be administering Temporary Pandemic Pay through Service Managers for eligible staff working in the supportive housing and emergency

shelter sectors. As part of Temporary Pandemic Pay, MMAH will be providing the necessary funding to Service Managers to support the wage premium and lump sum benefit.

Similar to the Social Services Relief Fund (SSRF), funding will be provided through the Community Homelessness Prevention Initiative (CHPI) Service Manager Service Agreement to ensure that Temporary Pandemic Pay is delivered as quickly as possible to eligible front-line staff.

To expediate delivery of funding to Service Managers, we are asking each Service Manager to do the following, as soon as possible:

- Review the attached Temporary Pandemic Pay Program Guidelines and complete the sign-back at the bottom of this letter acknowledging that the organization agrees to the use of funds as set out in these Program Guidelines as soon as possible;
- Along with the sign-back, submit a list of names and addresses of Eligible Employers in your service area who are funded through either MMAH and/or municipal programs; and
- As required, reach out to Eligible Employers and amend existing agreements to allow for flowing of Temporary Pandemic Pay.

Please note that your first payment is conditional on your execution of the sign-back below and your submission of a list of Eligible Employers and their addresses in your service area. You may send your email confirmation and list to:

Jim Adams, Director of the Housing Programs Branch
Ministry of Municipal Affairs and Housing
jim.e.adams@ontario.ca

As Temporary Pandemic Pay began on April 24, 2020, an initial “float” payment of **\$15,000** will be processed within five business days of the submission of your sign-back below and employer list. This amount has been based on staffing information collected through the Emergency Shelter Survey provided by Service Managers and will help ensure funding is available to flow as soon as possible.

If additional funds are required before the second payment installment, please return the voluntary budget report-back as soon as possible to demonstrate expected expenditures for Temporary Pandemic Pay (hourly wage top-up, lump sum payments, and statutory entitlements and deductions). An additional payment will be processed within five business days of receipt of your completed budget report-back template.

A subsequent payment is planned to be made based on interim actuals for the first 8-week period and forecast for the remaining period of Temporary Pandemic Pay, submitted through a mid-project report (due July 10, 2020). All payments made by MMAH will be reconciled against actuals reported through a final report (due September 11, 2020).

Additional programmatic details and requirements are included in the attached Temporary Pandemic Pay Program Guidelines. These Program Guidelines are added as Addendum A to the CHPI Guidelines. This amendment forms part of your CHPI Transfer Payment Agreement ("TPA") and any breach of any of the terms of the Guidelines shall constitute an Event of Default under the TPA. All other provisions of the TPA remain in full force and effect.

Please note that this Temporary Pandemic Pay funding is in addition to your base 2020-21 CHPI allocation and the funding allocated to you under the SSRF that MMAH previously communicated in April 2020.

Temporary Pandemic Pay will help stabilize the workforce in the supportive housing and emergency shelter sectors while also enabling employers to attract prospective employees to the sector to maintain safe and sufficient staffing levels and support continuation of critical operations during the COVID-19 pandemic.

As always, I am pleased that our government is able to continue to support the important work you do to improve the lives of our most vulnerable residents. In these challenging times, I look forward to continuing our work together as we serve the people of Ontario.

Yours truly,



The Honourable Steve Clark
Minister of Municipal Affairs and Housing

- c. Sandra Datars-Bere, Chief Administrative Officer, County of Bruce
Christine MacDonald, Director of Housing, County of Bruce

Enclosure

The Service Manager agrees to the above amendment and to use funds from Temporary Pandemic Pay as set out in the Program Guidelines attached herein.

Service Manager: _____

Name:
Title:

Date:

Name:
Title:

Date:

I/We have authority to bind the organization.



Committee Report

To: Warden Mitch Twolan
Members of the Human Services Committee

From: Christine MacDonald
Director of Human Services

Date: July 2, 2020

Re: Community Safety & Well-Being Planning Status Update

Staff Recommendation:

The Community Safety & Well-Being Planning Status Update report is for information.

Background:

The Community Safety & Well-Being Planning (CSWBP) Advisory Committee met on June 12, 2020 via electronic meeting. The meeting agenda included presentation of the Engagement Survey Results at a regional level with further detailed analysis still underway. The survey data will be analyzed against local data to confirm priority areas of concern.

Additionally, the Advisory Committee discussed the evolving Engagement Strategy in response to COVID-19 and how to best seek community member feedback on the plan as well as plan for sustainability and next steps. The next meeting is scheduled for September which will include preliminary discussion on the draft plan based on the data analysis and consolidation of work to date.

The CSWBP Status Update & Key Messages document for June is attached.
The CSWBP website is www.cswbp-brucegrey.ca

Financial/Staffing/Legal/IT Considerations:

The project is included in the approved operating budget for the Strategic Community Initiatives Program of Human Services. The Director of Human Services serves as leadership for Bruce County on the executive Steering Committee as per the approved terms of reference.

Under the Police Services Act (effective January 1, 2019), municipalities are required to develop and adopt community safety and well-being plans working in partnership with a multisectoral advisory committee.

The provincial legislative requirement for the plans to be in place by January 1, 2021 has been removed and no specific date indicated at this time. Given the investment in

resources and potential for the CSWBP to provide focus to Community response in light of COVID-19 the work continues in a modified strategy.

There are no IT considerations associated with this report.

Interdepartmental Consultation:

The Director of Human Services is consulting with the Office of the CAO and the Senior Management Team and other members of the Human Services Department through the duration of the project.

Link to Strategic Goals and Elements:

- 6. Explore alternate options to improve efficiency, service:
 - A. Explore alternate governance models (Keep It Simple)
 - C. Look for economy of scale or shared services among our Departments and our Communities
 - D. Coordinate working with other agencies
 - E. Eliminate duplication of services.

Approved by:

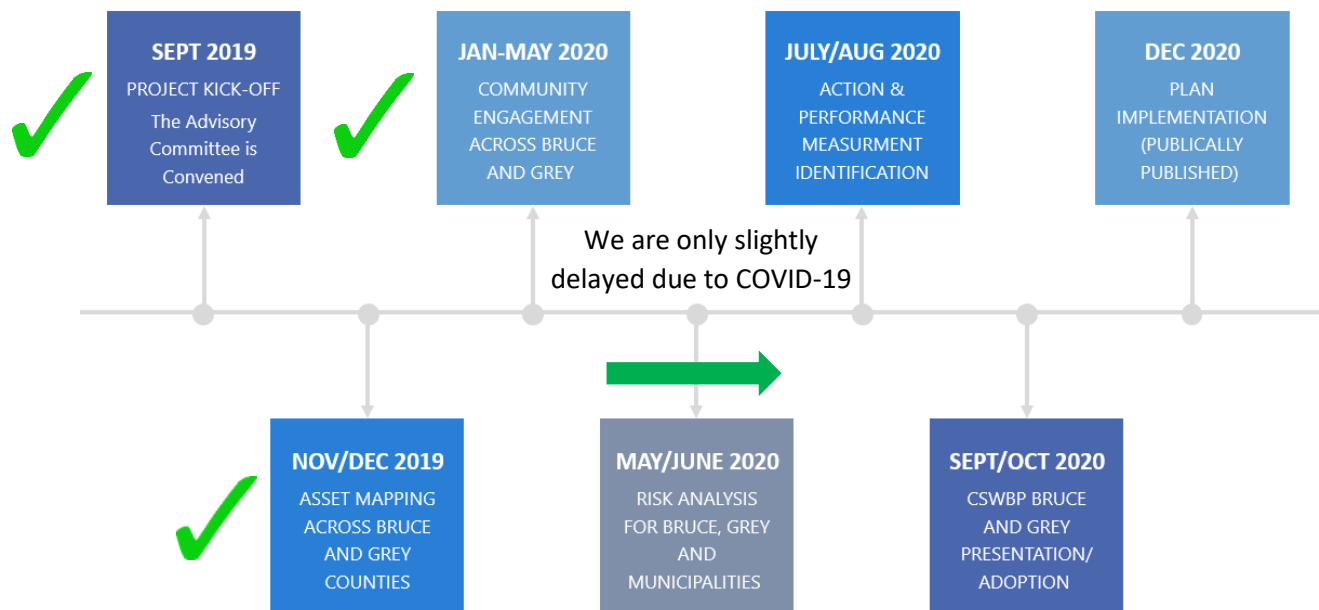
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Sandra Datars Bere
Chief Administrative Officer

COMMUNITY SAFETY AND WELL-BEING PLANNING: The Municipalities of Bruce and Grey

STATUS UPDATE & KEY MESSAGES – JUNE 2020

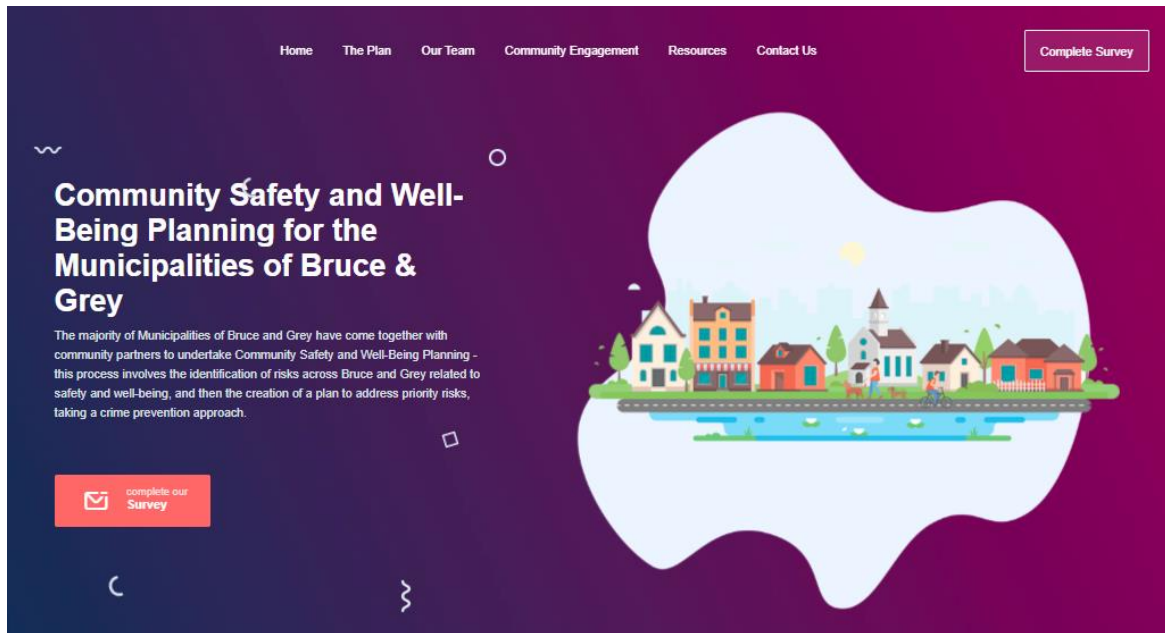
Bruce and Grey CSWBP Timeline:



Actions Taken to Date:

- ✓ **A Coordinator was hired** September 2019 (contract ends October 31, 2020) to support the creation of a shared/collaborative Community Safety and Well-Being Plan for the Municipalities of Bruce and Grey. Bruce County, Bruce Municipalities, and Grey County contributed funding to support this project.
- ✓ **Advisory Committee Meetings** were held September 27, 2019 and November 29, 2019.
- ✓ **A Project Plan & Project Timeline** were created; **Steering Committee Terms of Reference** were approved and distributed; **Advisory Committee Terms of Reference** were approved and distributed; a **Governance Framework** for the Bruce and Grey CSWBP process was drafted, revised and approved by Advisory Committee members.
- ✓ **A Community Safety and Well-Being Plan Agreement** is being approved and signed by all participating Municipalities.
- ✓ **A Communication Plan** and **Engagement Plan** were created and implemented, with feedback from Advisory Committee members.
- ✓ **CSWBP Website Launch** – for information-sharing with the general public, as well as document sharing with members of the Advisory Committee; **the website was launched February 1, 2020, and 2,636 members of the public have visited**; residents are also able

to contact the Coordinator through the website; [visit CSWBP-BruceGrey.ca](https://www.cswbp-brucegrey.ca) [HERE](#).



- ✓ **A Community Engagement Survey** was released February 1, 2020, through Bruce and Grey County and Municipal media releases, broad distribution through Advisory Committee partners (websites, social media), and distribution through 211 to over 1800 community providers; due to the impacts of COVID-19 on participating agencies, third party supports have been retained to complete data analysis, and results will be shared on BGDISC, the Bruce Grey Data Information-Sharing Collaborative (a public data-sharing website); **as of March 22, 2020 at midnight, when the survey closed, 1,921 surveys had been received**, with representation from each Municipality as follows:

Bruce County: 876 responses		Grey County: 918 responses	
Arran-Elderslie	80 (9.13%)	Owen Sound	266 (28.98%)
Brockton	91 (10.39%)	Grey Highlands	67 (7.30%)
Kincardine	98 (11.19%)	Southgate	78 (8.50%)
Northern Bruce Peninsula	92 (10.50%)	West Grey	90 (9.80%)
South Bruce	66 (7.53%)	Hanover	98 (10.68%)
Saugeen Shores	283 (32.31%)	Town of The Blue Mountains	71 (7.73%)
South Bruce Peninsula	73 (8.33%)	Chatsworth	71 (7.73%)
Huron-Kinloss	93 (10.62%)	Georgian Bluffs	101 (11.00%)

** The percentage represents the percentage of the County responses (876 or 918), not the percentage of the total surveys submitted in Bruce and Grey collectively (1,921). Note: Responses were received from Meaford residents and are not included in this list.*

- ✓ **Initial Data Analysis of Resident Perceptions and Opinions** for all of Bruce and Grey tells us the following (these details are not all-inclusive of the initial survey results):
 - 85.2% of respondents are either satisfied or very satisfied with their life as a whole

- 59.85% of respondents describe their sense of belonging to their community as either strong or very strong; 29.07% feel their belonging is neither weak nor strong
- 75.76% of respondents recommend their community as a place for others to live
- 73.74% of respondents are satisfied or very satisfied with their relationship with their neighbours
- 72% of respondents are satisfied/very satisfied with their feelings of personal safety
- 53.47% of respondents feel crime has increased somewhat or substantially over the past 3 years; 39.95% feel it has remained the same
- 48.13% of respondents feel we have lower rates of crime compared to other communities in Ontario; 40.57% feel we have about the same as other communities
- Respondents ranked the following as the top 3 priorities in Bruce and Grey: 1) Addictions/Substance Misuse; 2) Mental Health; and 3) Crime Prevention

Work Currently Underway:

- **Asset Mapping** of programs, services and strategies currently in place to reduce risk across Bruce and Grey Counties *is continuing* throughout the next phase of the project.
- **Detailed Data Analysis** of survey results for Bruce and Grey, individual counties, and each participating municipality is occurring now, with further results expected to be shared in July 2020.
- **Risk Analysis/Validation** – risks from the survey results will be analyzed against available local data in July 2020, and priority risks will be confirmed for the region, counties, and individual municipalities; these will inform the final Plan.

Phases of Work Still to Come:

- ▶ **Identification of Strategies to Address Priority Risk** – this will include the identification/creation of “Action Teams” in our communities that will tackle priority risks; these Action Teams could already be in existence, or could be collaboratively created, based on the Priority Risks identified; the Plan will include priority risks for the entire region of Bruce and Grey, as well as Municipal profiles that will identify any geographically-specific (municipally-driven) risks.
- ▶ **Performance Measurement Framework & Sustainability Plan** – the work of CSWBP will continue beyond the Plan development phase; recommendations will be made to the Advisory Committee regarding resources required to implement, monitor, evaluate and report on the plan beyond October 2020.
- ▶ **Approval of the Bruce and Grey CSWBP** – all municipalities will be in the position to approve the CSWBP for public posting by January 1, 2021.